## **Group Vision**

Vision Plan Overview			
Eligible Employees	Who Are Scheduled To Work A Minimum Of 30 Hours Per Week		
Effective Date	January 1, 2024		
Plan Type	Plan 3		
Locating a VSP doctor	A listing is available at vsp.com or by calling 1.800.877.7195		
Out-of-Network Providers	Members will receive a lesser benefit and should contact VSP at 1.800.877.7195 for more		
	details.		
Dependent Coverage	Children to age 26		
Children			
Annual Enrollment Period	This plan includes an annual enrollment period, which provides an opportunity for late applicants		
	to join the plan and allows for benefit changes.		
Employee Coverage	Employee pays for a portion or all of the cost of Employee coverage		
Contributions			
Dependent Coverage	Employee pays for a portion or all of the cost of Dependent coverage		
Contributions			

## **Covered Expenses**

Vision Insurance Schedule - Full Service				
Benefit	Frequency	In-Network Member Cost	Out-of-Network Benefit	
Exam Services WellVision Exam®	1 per 12 months	\$10	Up to \$52	
Laser Vision Correction Discount	Once per eye per lifetime	<ul> <li>Average 15% off the regular price or 5% off the promotional price.</li> <li>Discounts only available from contracted facilities.</li> </ul>	N/A	
Lenses	1 per 12 months	\$25		
Single Lined Bifocal Lined Trifocal Lenticular Necessary Contacts		(lenses and frame)	Up to \$55 Up to \$75 Up to \$95 Up to \$125 Up to \$210	
Lens Enhancements			N/A	
Standard progressive Premium progressive Custom progressive		No cost \$80 - \$90 copay \$120 - \$160 copay Average savings of 35-40% on other lens enhancements		
Frames	1 per 24 months	\$130 for the frame of your choice and 20% off the amount over your allowance	Up to \$57	
Elective Contact Lenses  Contact lenses are in place of lenses and frame.	1 per 12 months	<ul> <li>Up to 15% savings for your contact lens exam (fitting and evaluation)</li> <li>\$130 for contact lenses</li> </ul>	Up to \$105	
Additional Glasses and Sunglasses Discount	20% off additional glasses at options, from the same VSP exam. Or get 20% off from a your last exam.	N/A		